

## The Cleveland Community Police Commission

### APPLICATION COVER PAGE AND GENERAL INFORMATION

#### *Application Deadline*

***Must be submitted electronically, dropped off at City Hall or postmarked by 12:00 noon September 6, 2016***

#### **What is the Cleveland Community Police Commission?**

The Cleveland Community Police Commission (the “Commission”) is one of the mechanisms within the Consent Decree entered into between the City of Cleveland and the U. S. Department of Justice to promote ongoing community input in: the development of reforms, the establishment of police priorities, and the increasing of community confidence in the Cleveland Division of Police (the “CDP”).

The specific purpose of the Commission within this context is to serve as a mechanism for leveraging the experience and expertise of the people of Cleveland to ensure that the CDP recognizes and operates in a manner consistent with cooperative community understanding and engagement.

The Commission consists of 13 members who represent the many diverse communities. Three seats on the commission are reserved for police bargaining groups including the Black Shield, the Fraternal Order of Police, and the Cleveland Police Patrolmen’s Association.

**The remaining 10 persons appointed to the Commission will work or reside in the City of Cleveland and be appointed for an initial term of four years. Commission membership shall include representatives from each of the following categories:**

1. Faith based organizations
2. Civil rights advocates
3. The business/philanthropic community
4. Organizations representing communities of color
5. Advocacy organizations
6. Youth or student organization
7. Academia
8. Individuals with expertise in the challenges facing people with mental illness or the homeless

The initial members of the Commission were appointed in September 2015.

There are currently two vacancies on the Commission, for which applications are now being sought from interested parties.

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### Responsibilities of the Commission

The mandate of the Commission is to:

- a. Make recommendations to the Chief of Police and the City of Cleveland, including the Mayor and City Council, on policies and practices related to community and problem-oriented policing, bias-free policing, and police transparency.
- b. Work with the many communities that make up Cleveland for the purpose of developing recommendations for police practices that reflect an understanding of the values and priorities of Cleveland residents.
- c. Report to the City and community as a whole and provide transparency on police department reforms.

For more information on the Consent Decree and the specific responsibilities of the Commission, please go to [www.cleconsentdecree.com](http://www.cleconsentdecree.com) or the [Department of Justice](#) website

### Selection Process for the Commission

A Commission Selection Panel (the "Selection Panel") has been chosen by the Mayor in consultation with the Department of Justice and the Cleveland City Council. The Selection Panel is comprised of individuals who represent at least one of the eight diverse categories specified above. They will recommend 10 people to appoint as members of the Commission. The persons recommended by the Selection Panel shall be appointed to the Commission as provided in the City's Charter. The appoint term is four years.

### Filing an Application

**Please note that all Commission applications are public record, subject to disclosure upon request.**

If you have questions about how to access or submit an application, please call the Mayor's Action Center at 216-664-2900, or email your question to [selectionpanel@city.cleveland.oh.us](mailto:selectionpanel@city.cleveland.oh.us).

The Selection Panel strives to eliminate barriers that may prevent individuals with disabilities, who are homeless, or who may be experiencing other circumstances that inhibit their full participation in the application process. For assistance, if you have questions about the application process, please contact 216-370-4770 or email [selectionpanel@city.cleveland.oh.us](mailto:selectionpanel@city.cleveland.oh.us).

**Your completed application must be received or postmarked by noon September 6, 2016. There are several options for accessing and submitting your application.**

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### To access an application:

1. Access an electronic copy of the application as an online fillable PDF or printable PDF at <https://www.cpcapplication.org>.
2. Obtain a printed copy of the application at Cleveland City Hall.

### To submit a completed application

1. Complete and submit via the online fillable PDF at <https://www.cpcapplication.org>
2. Email a PDF or scanned copy of a completed application to [selectionpanel@city.cleveland.oh.us](mailto:selectionpanel@city.cleveland.oh.us).
3. Deliver a complete application, in person, to a secured drop-off box located at the security desks at entrances to Cleveland City Hall (601 Lakeside Avenue, Cleveland, OH 44114), between 8am and 4:30pm.
4. Mail a completed, printed copy of the application to:

Attn: Commission Selection Panel  
City of Cleveland Law Department, Room 106  
Cleveland City Hall  
601 Lakeside Avenue  
Cleveland, Ohio 44114

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**The Cleveland Community Police Commission**

**Application for the Cleveland Community Police Commission**

***Application Deadline: 12:00 noon, September 6, 2016***

**Instructions**

Before completing this application, please be sure to review the [Consent Decree](#) and read specifically the sections concerning the Cleveland Police Commission. If you are chosen as a finalist for the Commission, your social security number may be required to conduct a background check.

Please note that by completing this application you acknowledge the significant commitment of time, possibly one day or more a week, expected of each member of the Commission and that this is an unpaid appointment.

**Contact Information**

Title (Optional): \_\_\_ Mr. \_\_\_ Mrs. \_\_\_ Ms. \_\_\_ Reverend \_\_\_ Rabbi \_\_\_ Imam \_\_\_ Other

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

Email address: \_\_\_\_\_

Are you over 18 years of age? \_\_\_ Yes \_\_\_ No

What is your gender identity (Optional)? \_\_\_\_\_

What do you consider your race (Optional)? \_\_\_\_\_

What do you consider your ethnicity (Optional)? \_\_\_\_\_

**Employment History**

Most recent place of work, job title, and address:

\_\_\_\_\_  
\_\_\_\_\_

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### Commission Eligibility Requirements

1. Are you a resident of Cleveland?  Yes  No
2. Do you work in Cleveland?  Yes  No

In order to ensure diverse representation on the Commission, membership must reflect eight broad categories delineated in the Consent Decree. Please select **all** that apply to you:

1.  Faith based organization
2.  Civil rights advocate
3.  Business/philanthropic community
4.  Organization representing communities of color
5.  Youth or student organization
6.  Advocacy organization
7.  Academia
8.  Individuals with expertise in the challenges facing people with mental illness or the homeless

Please explain why the chosen categories apply to you:

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### Background Information

Please note, responses to these questions do not necessarily disqualify one from consideration for a position on the Commission.

1. Are you a current or former employee of a law enforcement agency? If yes, please specify \_\_\_\_\_  Yes  No
2. Are you a current or formally elected or appointed public official? If yes, please specify \_\_\_\_\_  Yes  No
3. Do you understand the role of the Commission and the responsibilities of its members?  Yes  No

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- 4. Do you understand that applications for the Commission are public records, subject to disclosure upon request?      \_\_\_ Yes      \_\_\_ No
- 5. Have you ever been convicted of a misdemeanor or felony?      \_\_\_ Yes      \_\_\_ No
- 6. Do you speak any other languages?      \_\_\_ Yes      \_\_\_ No  
If yes, please specify \_\_\_\_\_

**Open Responses**

To determine your willingness and ability to contribute to the Commission, please provide a brief response to each of the following questions. Each response should be 200 words or less.

- 1. Please state your reasons for desiring to serve on the Commission.

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- 2. Please describe any skills, life experiences, and expertise that would qualify you for an appointment.

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3. Please address how you see the Commission advancing the larger goal of ensuring community engagement, promoting bias free policing, and building trust and transparency in the context of police reform.

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**Other Applicable Information:**

Please provide other information you consider pertinent: (i.e., civic and community group, memberships, related work experiences and professional groups).